

DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
WASHINGTON, D.C. 20370-5000

IN REPLY REFER TO

BUPERSINST 1306.78  
Pers-403F  
06 FEB 1992

BUPERS INSTRUCTION 1306.78

From: Chief of Naval Personnel  
To: All Ships and Stations (less Marine Corps field  
addressees not having Navy personnel attached)  
  
Subj: NUCLEAR FIELD PROGRAM  
  
Ref: (a) NAVPERS 15909D, Enlisted Transfer Manual (NOTAL)  
(b) OPNAVINST C3000.5E (NOTAL)  
(c) COMNAVCRUITCOMINST 1130.8C (CRUITMAN-ENL) (NOTAL)  
(d) OPNAVINST 5510.1H  
(e) MANMED (NOTAL)  
(f) NAVMED P-5055, Radiation Health Protection Manual  
(NOTAL)  
(g) Manual for Courts-Martial, United States, 1984  
(h) SECNAVINST 5300.28B  
(i) MILPERSMAN 1160-040  
(j) NAVPERS 18068E, Section II, Navy Enlisted  
Classifications (NOTAL)  
(k) MILPERSMAN 1430-010  
(l) OPNAVINST 6110.1D  
(m) MILPERSMAN 1160-080

1. Purpose. To issue revised administrative procedures and criteria for processing and detailing enlisted personnel recruited and classified for the nuclear field in support of the Naval Nuclear Propulsion Program. Procedures for applicants from the fleet are specified in reference (a). This instruction is a complete revision and should be reviewed in its entirety.

2. Cancellation. NAVMILPERSCOMINST 1306.1A.

3. Background

a. Manning of the Navy's nuclear powered surface and submarine fleets has produced the requirement for qualified enlisted personnel to be recruited and trained for service as propulsion plant operators in the Naval Nuclear Propulsion Program. The Nuclear Field Program was established to provide a

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challenging and attractive enlistment path for qualified applicants to serve in this important community.

b. The supervision, operation, and maintenance of naval nuclear propulsion plants require a high level of competence, reliability, and expertise. Consequently, all enlisted personnel assigned to operate the engineering plants of nuclear powered ships are carefully screened and selected, and complete a rigorous training program in the theory and operation of a nuclear propulsion plant. The eligibility criteria for the program have been developed jointly by the Navy and the Department of Energy under the agreements specified in reference (b).

c. The Nuclear Field Program includes recruitment, classification, and training of enlisted personnel. Satisfactory completion of the Nuclear Field Program leads to assignment to either a nuclear submarine or nuclear surface warship. Assignment to submarine duty is on a volunteer basis. Some submarine volunteers may be assigned to nuclear surface ships to fulfill the manning requirements of the surface community. The needs of the service will dictate assignment upon completion of Nuclear Field training.

d. Training in the Nuclear Field Program leads to qualification as a mechanical operator, electrical operator, or reactor operator. Mechanical operators are drawn from the Machinist's Mate (MM) rating, electrical operators from the Electrician's Mate (EM) rating, and reactor operators from the Electronics Technician (ET) rating. All nuclear operators, regardless of rating, should ultimately expect to qualify as Engineering Watch Supervisor or Propulsion Plant Watch Supervisor, the senior enlisted nuclear propulsion plant supervisory watchstations. These positions require extensive cross-rate knowledge and a detailed understanding of all aspects of reactor plant design, construction, and operation.

e. Nuclear Field personnel are recruited under the provisions of the Nuclear Field Program as outlined in reference (c). Personnel so enlisted will be designated as Seaman-Nuclear Field (SNNF) at the time of their acceptance for enlistment. Personnel approved for reclassification for the Nuclear Field Program during recruit training will be designated as SNNF effective on the date of approval.

4. Training Path. Training of Nuclear Field enlisted personnel is conducted at several training sites throughout the country. The normal training path is as follows:

a. Recruit Training. During basic recruit training, the Nuclear Field candidate is screened and classified into one of the program ratings (MM, EM, or ET) according to individual capabilities and the needs of the service, and is also designated as a nuclear propulsion plant operator trainee (Navy Enlisted Classification 9901). Candidates recruited for the Nuclear Field Program attend recruit training at Orlando, Florida.

b. Class "A" School. According to the prospective rating assigned, the Nuclear Field trainee attends Nuclear Field "A" School rate training in Orlando, Florida. Course lengths vary from 13 to 28 weeks according to the individual's designated rating.

c. Nuclear Power School. Students are enrolled in Nuclear Power School (NPS) following completion of Nuclear Field "A" School. The course is 24 weeks long and covers all academic subjects required for an understanding of the theory and operation of a nuclear propulsion plant. Subjects include mathematics, physics, reactor principles, thermodynamics, radiological fundamentals, water chemistry, and the study of typical reactor plant systems.

d. Nuclear Propulsion Plant Operator Course. From Nuclear Power School the Nuclear Field trainee proceeds to one of the Nuclear Power Training Units (NPTU) located near Idaho Falls, Idaho; Ballston Spa, New York; Windsor, Connecticut; or Charleston, South Carolina. There the student is enrolled in a course of instruction leading to actual qualification as a nuclear propulsion plant operator on one of several land-based reactor plants located at these sites. Depending on assigned rating, the student qualifies as a mechanical (MM), electrical (EM), or reactor (ET) operator. Additionally, students must display a practical and theoretical knowledge of the entire plant, including those areas not encompassed by the student's rating, and demonstrate a mature, responsible attitude toward duties as a watchstander.

e. Engineering Laboratory Technician Training. Some selected graduates of nuclear propulsion plant mechanical operator training are given additional training as Engineering

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Laboratory Technicians. The Engineering Laboratory Technician Course, which lasts 13 weeks, is conducted at the NPTU sites, and prepares the operator to perform radiological control and propulsion plant water chemistry control functions and analyses.

f. Nuclear Propulsion Plant Operator Welding Course. A small number of submarine mechanical operators (MM) are selected to attend the 13 week Nuclear Propulsion Plant Operator Welding course conducted at the Naval Submarine School, Groton, Connecticut, or at the Naval Training Center, San Diego, California, prior to their first ship assignment.

g. Ship Assignments. Most nuclear propulsion plant operators completing training are assigned directly to ships according to the needs of the service, with individual desires taken into account. A small number of operators may be retained at NPTU for duty as an instructor according to the needs of the Navy.

5. Eligibility Criteria. In addition to adhering to the basic eligibility requirements specified in this paragraph, commands and activities involved in the screening and selection of Nuclear Field candidates must ensure that only qualified persons who have been thoroughly briefed concerning the rigid academic requirements associated with the program are accepted. The following eligibility criteria have been developed to produce candidates with the appropriate background and must be met by all applicants:

a. Test Score Requirements. All candidates must meet the minimum Armed Services Vocational Aptitude Battery (ASVAB) and Nuclear Field Qualification Test (NFQT) requirements listed below. These requirements are mandatory and will not be waived.

ASVAB 11,12,13, or 14

VE + AR = 113 with NFQT = 49 or higher, or

VE + AR = 108 to 112 with NFQT = 55 or higher.

MK + AS = 96

AR + 2MK + GS = 196

MK + EI + GS = 156

$$MK + EI + GS + AR = 218$$

$$VE + NFQT = 110 \text{ or higher}$$

In addition to the VE + AR, VE + NFQT, and NFQT score requirements, all Nuclear Field applicants must meet the test score requirements of all three Nuclear Field source ratings (MM, EM, and ET). The NFQT is a pre-enlistment requirement for all Nuclear Field enlistees. The test covers mathematics and science subjects with which the Nuclear Field candidate must be familiar in order to meet the demanding academic requirements of the nuclear power school curriculum.

b. Age. Be at least 17 years of age, but not have reached 25 years of age at time of enlistment. No waivers will be granted.

c. Prior Active Service. Must not have a total prior active military service exceeding 4 years at time of enlistment.

d. Educational Background. Be a high school diploma graduate as defined in reference (c) or possess an Associate of Arts or higher degree from an accredited college or university.

(1) Academic Transcripts. Nuclear Field candidates must provide transcripts of high school academic records prior to enlistment. College academic records should be obtained when feasible to aid in the screening process.

(2) Academic Background in Mathematics. Candidates must have completed 1 year of high school or college level algebra, having achieved at least a "C" average or equivalent as indicated in the academic transcripts provided. Eighth grade algebra is acceptable if documentation is available from the school indicating the course is high school level. Transcripts which clearly indicate a "year's average" or "final mark for the entire year of study" of "C" or better are acceptable for enlistment in the program regardless of what the individual semester or quarter grades indicate. Candidates with a "year's average" below a full "C" but at least a "D" are also acceptable provided they attain a score of 55 or higher on their NFQT. If a candidate received a "D" in Algebra I in high school, went on to take Algebra II in high school or college algebra, and received a "C" or better in either of those courses, the candidate would be eligible for the program. If, however, the candidate repeated Algebra I and received "C" or better, he or

she must also have a NFQT score of 55 or better to be eligible. No waivers of these requirements are authorized. For applicants who have attended high school in the state of New York, the first course of "Sequential Mathematics Series" will be considered equivalent to High School Algebra I. Eligibility based upon completion of subsequent courses in the series will be determined on a case-by-case basis by Commander, Navy Recruiting Command (COMNAVCRUITCOM) Code 332 and Chief of Naval Personnel (CHNAVPERS) (Pers-241).

(3) Motivation for Academic Study. Nuclear Field candidates must be motivated toward the study of mathematics and physics, since these subjects form the basis of the nuclear power training curriculum.

e. Security Clearance Candidates must be U.S. citizens and meet eligibility requirements for a security clearance. Applicants who require a counterintelligence brief per paragraph 1-I-12 of reference (c) are not eligible for the Nuclear Field Program. Requests for personnel security investigations and processing of security clearances will be handled per reference (d). As a minimum, an Entrance National Agency Check (ENT-NAC) should be completed prior to completion of recruit training and must be completed prior to assignment to Nuclear Power School. Nuclear Field personnel who do not have a final ENT-NAC documented in their service record will not be permitted to begin training at NPS until such time as the ENT-NAC is completed.

f. Physical Qualifications. Prior to actual enrollment in Nuclear Power School, candidates must be certified as physically qualified for duty in the Naval Nuclear Propulsion Program per references (e) and (f) and possess properly documented health records, as required by reference (f). In addition, all Nuclear Field accessions will be given a submarine medical examination as prescribed in reference (e) concurrent with the initial certification physical. Waivers will be requested for medical problems historically granted for submarine duty. Upon final resolution, personnel not qualified for submarine duty will be notified and will be continued in the Nuclear Field Program, but will not be assigned to duty on board a submarine.

g. Character. Must be of good character (no record of civil or prior active service military offenses, except as noted below).

(1) Offenses. Applicants who admit to having been arrested for, charged with, or convicted of any offense whatsoever, regardless of the final disposition, shall have their cases reviewed for evidence of unreliability, recklessness of character (integrity), or basic disregard for properly constituted authority. The following guidelines are applicable:

(a) Applicants who admit to, have been charged with, or have been convicted of, no more than five minor traffic offenses over the past 2 years may be enlisted without a character waiver.

(b) Applicants who admit to, have been charged with, or been convicted of one of the following misdemeanor offenses may be enlisted without a character waiver:

- 1 Disorderly conduct.
- 2 Drunk in public; drunk and disorderly.
- 3 Open container of alcoholic beverage.
- 4 Purchase, possession, or consumption of alcoholic beverages by minor.
- 5 Malicious mischief prior to age 16.
- 6 Petty larceny prior to age 16 (value less than \$100), to include shoplifting.
- 7 Vandalism.
- 8 Violation of fireworks laws.
- 9 Violation of fish and game laws.
- 10 Curfew violations.

When an applicant admits to, has been charged with, or arrested for (regardless of the ultimate disposition of the charge or arrest), or has been convicted of any offense other than those listed above, or of more than one of the listed misdemeanors, or of more than one occurrence of any of the listed misdemeanors, a request for determination of eligibility shall be submitted to CHNAVPERS (Pers-241) via COMNAVCRUITCOM (Code 33). A request for determination of eligibility shall also be submitted to

CHNAVPERS (Pers-241) for any offense which occurs while the applicant is in the Delayed Entry Program, except for minor traffic violations (Refer to Chapter 1, Chart A of reference (c) for examples) which would not normally require a waiver.

(c) Any person who has been convicted of, or who is identified as having committed a serious offense will not be accepted. A serious offense is considered to be one that includes misconduct of a kind which could be punished by dishonorable discharge or confinement for more than 1 year, as set forth in the Table of Maximum Punishments (Appendix 12) contained in reference (g). (Refer to Chapter 1, Chart D of reference (c) for examples). Any person convicted of, or who is identified as having committed repeated minor offenses will not be accepted. A minor offense is considered to be one as defined in subparagraph 128b of reference (g) (Refer to chapter 1, Charts A and B of reference (c) for examples). Any single minor offense involving moral turpitude or which evidences unreliability, such as theft (including shoplifting), assault and battery, carrying a concealed weapon, etc., may be considered disqualifying, depending on the nature of the specific offense and the attendant circumstances.

(2) Drug Involvement. Entry into or continuation in the Nuclear Field Program will be denied to any individual who has been convicted of, or who is identified as, having illegally, wrongfully, or otherwise improperly used marijuana, narcotics, inhaled substances, or other controlled substances listed in reference (h); or illegally or wrongfully possessed or engaged in the sale or distribution of same; or who shows signs of being or becoming addicted to alcohol, whether prior to or after entry into active service. A waiver for entry into the Nuclear Field Program may be granted for preservice experimental use of marijuana. This waiver policy applies only to preservice use of marijuana which is of a clearly experimental nature and is acknowledged by the individual during recruitment. Evidence of honesty and complete rejection of further drug abuse must exist. Applicants who admit to experimental marijuana use within the 6 months immediately preceeding waiver consideration may be enlisted into the Nuclear Field Program. They will, however, be required to spend at least 30 days in the Delayed Entry Program. This waiver may be granted by:

(a) Commanding Officer, Navy Recruiting District (CO, NAVCRUITDIST) for use 3 times or less (waiver authority may not be delegated below CO, NAVCRUITDIST level).



(b) COMNAVCRUITCOM (Code 33) for use 10 times or less.

(c) CHNAVPERS (Pers-241) for use greater than 10 times, and for use 3 to 10 times if any other waiver is required.

6. Obligated Service Requirements. Persons who apply for enlistment in the Nuclear Field Program, or who apply for the program during recruit training or class "A" School training, must agree to obligate for a total of 6 years active service, computed from the time of entry into the Regular Navy. Civilian applicants are enlisted for 4 years and concurrently execute an agreement to extend their enlistments for 24 months. Extensions should be executed prior to classification for Nuclear Field "A" School in the case of personnel who apply for the Nuclear Field while undergoing recruit training, and at the time of notification of acceptance for the program in the case of personnel already enrolled in class "A" school.

a. Agreement to Extend Enlistment. When a NAVPERS 1070/621, Agreement to Extend Enlistment, is executed for the purpose of obtaining the necessary obligated service for the Nuclear Field Program, the following entry shall be made on that page in the member's service record as the NARRATIVE REASON for extension:

"Training (Nuclear Field Program, BUPERSINST 1306.78 and accelerated advancement to E-4, MILPERSMAN 1160-040, 1160-080, and 1430-010). I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040. In particular, I understand that when I accept accelerated advancement to E-4, 12 months of this agreement may not be cancelled, whether or not I complete nuclear power or advanced training."

b. Modification of Extension Agreements. Cancellation or adjustment of extension agreements will be executed per reference (i).

7. Personnel Identification Procedures. Nuclear Field personnel who maintain eligibility are identified by special series NEC (Code 9901) (Nuclear Propulsion Plant Operator Trainee), as prescribed in reference (j). This special series

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code may be assigned or removed only at the direction of the CHNAVPERS (Pers-241) or (Pers-403).

8. Rating Classification Considerations. Specific assignment and classification into a particular rating within the Nuclear Field is normally not guaranteed as an enlistment provision under this program; however, Machinist's Mate (MM) school guarantees are available each month for personnel enlisting in the Nuclear Field. Initial eligibility criteria and test score requirements have been established to ensure that all personnel selected for the program are eligible for each of the three Nuclear Field source ratings. Individual desires, background, and test score profile are considered to the maximum extent practical in the classification process, but the manning requirements for the program shall remain the governing criteria. Requests from Nuclear Field personnel for a change in rating after completion of classification at the recruit training command will not be approved.

9. Accelerated Advancement Provisions. Personnel enrolled in the Nuclear Field Program are authorized accelerated advancement to petty officer third class (E-4), per procedures contained in reference (k), upon successful completion of Nuclear Field "A" School provided eligibility for the program is maintained and they are eligible in all other respects including within prescribed Navy weight and body fat standards contained in reference (l). Acceptance of accelerated advancement to pay grade E-4 upon completion of Nuclear Field "A" School will automatically obligate the individual service member for 12 months of the 2 year Nuclear Field extension, regardless of whether or not the member completes nuclear power training. If subsequently disenrolled from advanced training after having accepted accelerated advancement, then, in addition to the 12 month extension, the service member will be required to pay back additional obligated service for the period of advanced training, computed per reference (m). The payback for obligated service shall not exceed 12 months, so that the total period of extension will not exceed the original 2 year agreement. Nuclear Field personnel who complete the nuclear power training program will be obligated for the full 2 year extension, regardless of whether or not they have previously accepted accelerated advancement.

10. Nuclear Field Statement of Understanding. In order to preclude misunderstandings and ensure that certain important program provisions outlined in this instruction are understood,

Nuclear Field applicants are required to sign NAVPERS 1070/613 (Administrative Remarks) Nuclear Field Statement of Understanding, prior to enlistment or acceptance into the program. This signed and witnessed statement becomes a part of the member's official record. The effective version of the Statement of Understanding is promulgated separately by Chief of Naval Operations to commands and activities responsible for recruiting, training, and processing Nuclear Field personnel, and is included in reference (c).

11. Disenrollment Criteria. Personnel in the Nuclear Field Program must continue to demonstrate, by their professional performance, academic achievement, and military behavior, that they possess the ability, maturity, and personal reliability to complete the demanding training program and serve successfully as nuclear propulsion plant operators in the fleet. Additionally, they must remain physically qualified for service in the Naval Nuclear Propulsion Program. Personnel may be disenrolled from the Nuclear Field for the following reasons:

a. Erroneous or Fraudulent Enlistment or Enrollment. Nuclear Field personnel screened subsequent to enlistment or enrollment who do not meet the basic eligibility criteria prescribed in paragraph 5 are subject to disenrollment from the program, even if the member is not at fault.

b. Failure to Qualify for a Security Clearance. In cases where the report of completed ENT-NAC contains significant derogatory information that cannot be favorably resolved, and it is apparent that an affirmative determination of eligibility for a security clearance cannot be made without extended observation of performance and behavior, the member shall be disenrolled from the Nuclear Field Program. Reference (d) applies.

c. Demonstrated Unreliability. Evidence of demonstrated unreliability includes involvement of a member within military or civil jurisdiction under circumstances which cast serious doubt on the reliability of the individual for assignment to duty involving the supervision, operation, and maintenance of naval nuclear propulsion plants. Such involvement includes combinations of offenses, or drug or alcohol involvement as described in paragraph 5 of this instruction.

d. Substandard Enlisted Performance. Personnel who are assigned an enlisted performance trait mark less than 3.0 as entered on NAVPERS 1070/609, Enlisted Performance Record, are subject to disenrollment from the Nuclear Field Program.

e. Inadequate Academic Performance. Nuclear Field personnel must continuously demonstrate adequate academic performance in all phases of training. Failure to do so will normally result in disenrollment. Nuclear Field "A" School graduates must have attained a final GPA of 2.75 or greater to continue training in the Nuclear Field Program.

f. Medical. Nuclear Field students who no longer meet the physical requirements for assignment to duty in connection with the Naval Nuclear Propulsion Program, as specified in references (e) and (f) will be disenrolled from the Nuclear Field Program. Individuals who are later recertified as medically qualified for the program may submit application for reinstatement to CHNAVPERS (PERS-403) for consideration.

g. Voluntary Request for Disenrollment. Personnel in the Nuclear Field Program cannot request voluntary disenrollment.

12. Disenrollment Authority. Except as indicated below, disenrollment from the Nuclear Field Program must be approved by the CHNAVPERS (Pers-241) or (Pers-403). In all cases, the full reason for disenrollment shall be recorded in the member's service record by an appropriate entry on, NAVPERS 1070/613 Administrative Remarks.

a. To facilitate the prompt and efficient processing, and classification of personnel in recruit training, Recruit Training Command commanders are authorized to effect disenrollment of personnel from the Nuclear Field under certain circumstances. Disenrollment of a member for any reason other than those listed below must be approved by the CHNAVPERS (Pers-241) or (Pers-403F):

(1) Failure to meet obligated service requirements.

(2) Failure to meet psychiatric standards. Personnel with a history of suicide attempts or suicide gestures are not qualified.

(3) Personnel with other potentially disqualifying physical defects will be retained in the Nuclear Field Program

pending a determination of their eligibility by the Chief, Bureau of Medicine and Surgery (BUMED 21). Such personnel will be continued in processing and classification pending final determination of status.

(4) Identification as a drug abuser based on a confirmed positive urinalysis.

(5) Inability to qualify for a security clearance without extended observation of the member's performance and behavior.

(6) Failure to meet the ASVAB test score criteria or the educational/NFQT requirements of paragraph 5a and 5d(2).

b. To reduce administrative delays in the case of personnel ineligible for continuation in the program during formal nuclear power training, Nuclear Field "A" School, Nuclear Power School and Nuclear Power Training Unit commanding officers are authorized to effect disenrollment of Nuclear Field personnel for any of the reasons listed in subparagraphs 11a through 11f without prior approval of the CHNAVPERS (PERS-241). In these cases, disenrollment requires the concurrence of the Director, Naval Nuclear Propulsion, who acts as technical adviser to the CHNAVPERS in all matters concerning selection, training, and qualification of personnel for the Naval Nuclear Propulsion Program. If Nuclear Field "A" School training is not completed, the member will be administratively reduced in rate to E-2 or E-1, depending on member's time in rate at date of disenrollment.

13. Nuclear Field Advisors. Nuclear Field personnel are recruited to meet the requirements of an important program. It is essential, therefore, that training losses be held to a minimum. One significant factor which directly affects program attrition is poor student motivation resulting from an inaccurate understanding of the goals of the training program and the nature of the trainee's prospective assignment as a nuclear propulsion plant operator in the fleet. To ensure that reliable information concerning the nuclear power training process and duty on board a nuclear submarine or surface ship is readily available during the initial stages of training, experienced nuclear qualified chief petty officers are assigned as Nuclear Field advisors on the staff of the Recruit Training Command, Orlando, Florida. Their function is to advise recruits concerning program developments, procedures and requirements and

to assist in the screening and classification of Nuclear Field recruits. Assignment and availability procedures for Nuclear Field recruits at Recruit Training Command, Orlando are accomplished as specified in reference (a).

14. Medical Screening Procedures. Recruit Training Commands shall perform physical examinations on all Nuclear Field candidates. Standard Form 88 (Report of Medical Examination) and Standard Form 93 (Report of Medical History) shall be submitted to BUMED (BUMED-21) for review when the medical officer recommends a waiver of the physical standards or finds the member not physically qualified. BUMED (BUMED-21) shall promptly review all SF 88's and SF 93's received. The completed SF 88 and SF 93 with any supporting medical documentation for those Nuclear Field recruits who do not meet the established physical standards for occupational exposure to ionizing radiation and/or submarine duty shall be forwarded to CHNAVPERS (Pers-403F) with recommendations concerning:

a. Physical qualification for duty involving occupational exposure to ionizing radiation.

b. Physical qualification for submarine duty.

15. Forms

a. The following forms are available in the Navy Supply System and may be requisitioned per NAVSUP P-2002, Navy Stock List of Publications and Forms.

(1) NAVPERS 1070/609 (Rev 3-83), Enlisted Performance Record, S/N 0106-LF-010-6971

(2) NAVPERS 1070/613 (Rev 10-81), Administrative Remarks, S/N 0106-LF-010-991

(3) NAVPERS 1070/621 (Rev 9-87), Agreement to Extend Enlistment, S/N 0106-LF-018-6225

b. The following forms can be ordered through normal General Services Administration (GSA) Customer Supply Centers.

(1) SF 88 (3-89), Report of Medical Examination, S/N 7540-00-634-4038

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(2) SF 93 (10-74), Report of Medical History, S/N  
7540-00-181-8368

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